



## Dress Code Policy:

Students and their guardians hold the primary responsibility in determining the student's personal attire, hairstyle, jewelry, and personal items. Schools are responsible for ensuring that students' attire, hairstyle, jewelry, and personal items do not interfere with the health and safety of any students and do not contribute to a hostile or intimidating environment for any student.

CCDS believes

- Students should be able to dress and style their hair for school in a manner that expresses their individuality without fear of unnecessary discipline or body shaming.
- Students have the right to be treated equitably. Dress code enforcement will not create disparities, reinforce or increase marginalization of any group, nor will it be more strictly enforced against students because of racial identity, ethnicity, gender identify, gender expression, gender nonconformity, sexual orientation, cultural or religious identity, household income, body size/type, or body maturity
- Students and staff are responsible for managing their personal distractions
- Students should not face unnecessary barriers to school attendance

Objective: To promote a professional and respectful learning environment and readiness for the world of work.

Students must wear:

- Top (shirt, blouse, sweater, sweatshirt, tank, etc.)
- Bottom (pants, shorts, skirt, dress, etc.) and
- Footwear (must have a back on them)

Students may not wear clothing, jewelry, or personal items that:

- Are pornographic, contain threats, or that promote illegal or violent conduct such as the unlawful use of weapons, drugs, alcohol, tobacco, or drug paraphernalia
- Demonstrate hate group association/affiliation and/or use hate speech targeting groups based on race, ethnicity, gender, sexual orientation, gender identity, religious affiliation, or other protected groups
- Intentionally show private parts (areola/nipples, genitals, buttocks). Clothing must cover private parts in opaque (not able to be seen through) material
- Cover the student's face to the extent that the student is not identifiable (except clothing/headgear worn for a religious or medical purpose)
- Demonstrate gang association/affiliation
- Closed-toed shoes must be in student's possession daily for required P.E, walking field trips, and some electives.

Attire worn in observance of a student's religion is not subject to this policy.

### ***Enforcement of Dress Code***

Staff will use reasonable efforts to avoid dress coding students in front of other students. Potential consequences for failure to adhere to the dress code may include being required to change into dress code appropriate clothing. Guardians will be contacted and asked to bring a change of clothes. The student will be provided with appropriate clothing until the parent arrives. Following the dress code is one way that students show that they wish to be a part of the CCDS community.