Chico Country Day Charter School: School Accountability Report Card Reported Using Data from the 2017-18 School Year

Published During 2018-19

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at http://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at http://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest

DataQuest is an online data tool located on the CDE DataQuest Web page at http://dq.cde.ca.gov/dataquest/ that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

About This School

Contact Information (School Year 2018-19)

| School Contact Information | | | | |
|----------------------------|-----------------------------------|--|--|--|
| School Name | Chico Country Day Charter School: | | | |
| Street | 102 West 11th Street | | | |
| City, State, Zip | Chico | | | |
| Phone Number | 5308952650 | | | |
| Principal | Colly Fischer | | | |
| E-mail Address | cfischer@chicocountryday.org | | | |
| Web Site | www.chicocountryday.org | | | |
| CDS Code | 04614246113773 | | | |

| District Contact Information | | | | |
|------------------------------|--------------------------|--|--|--|
| District Name | Chico Country Day School | | | |
| Phone Number | 530-891-3000 | | | |
| Superintendent | Kelly Staley | | | |
| E-mail Address | kstaley@chicousd.org | | | |
| Web Site | www.chicousd.org | | | |

School Description and Mission Statement (School Year 2018-19)

The mission of Chico Country Day School (CCDS) is to provide a safe, joyful environment where all learners are inspired to achieve their personal best.

Our Core Purpose is to educate students toward becoming engaged and thriving learners.

What we mean by educate is that our job is to teach the knowledge, skills and values that come with academic rigor and developing character. We are accountable for ensuring that students meet competency standards for their grade level.

What we mean by engaged is that learning should be interesting, challenging and joyful. Learners should see the value of what is being taught and be active participants.

What we mean by thriving is that students are able to start where they are and do their best, know that they matter as individuals, and feel safe so that they are free to be their best selves.

We embrace the following core values:

- 1. Collaboration We believe that people have a voice and that collaboration between teachers, parents, students and staff will produce the best results for our students
- 2. Deeper Learning –We believe in utilizing Innovative Educational Practices to deepen learning because we want students to learn how to learn. Our teaching styles are driven by current educational research. We foster an environment where both students and teachers are committed to high expectations for quality work and character/citizenship.
- 3. Joyful learning. We value joy in our learning environment and it starts with our staff being joyful learners. Students can only catch the "joy of learning" from how we lead and teach.
- 4. Responsiveness We value responsiveness as an organization. Our goal is to shift and change as quickly as we can when we face challenges or find opportunities to change for the better
- 5. Community connection We value connection to each other to the broader community of Chico, and to the world.

In 2016, Chico Country Day School was awarded a six year WASC Accreditation. Grades offered include Kindergarten through eighth grade.

Student Enrollment by Grade Level (School Year 2017-18)

| Grade Level | Number of Students |
|------------------|-----------------------|
| Kindergarten | 63 |
| Grade 1 | 62 |
| Grade 2 | 62 |
| Grade 3 | 62 |
| Grade 4 | 62 |
| Grade 5 | 62 |
| Grade 6 | 64 |
| Grade 7 | 58 |
| Grade 8 | 62 |
| Total Enrollment | 557 |

Student Enrollment by Group (School Year 2017-18)

| Student Group | Percent of Total Enrollment |
|-------------------------------------|--------------------------------|
| Black or African American | 2.0 |
| American Indian or Alaska Native | 1.3 |
| Asian | 3.4 |
| Filipino | 0.4 |
| Hispanic or Latino | 9.5 |
| Native Hawaiian or Pacific Islander | 0.2 |
| White | 76.7 |
| Socioeconomically Disadvantaged | 21.0 |
| English Learners | 0.4 |
| Students with Disabilities | 8.8 |
| Foster Youth | 0.0 |

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

Teacher Credentials

| | School | | | District |
|--|---------|---------|---------|----------|
| Teachers | 2016-17 | 2017-18 | 2018-19 | 2018-19 |
| With Full Credential | 30 | 28 | 28 | |
| Without Full Credential | 1 | 1 | 1 | |
| Teaching Outside Subject Area of Competence (with full credential) | 0 | 0 | 0 | |

Teacher Misassignments and Vacant Teacher Positions

| Indicator | 2016-17 | 2017-18 | 2018-19 |
|--|---------|---------|---------|
| Misassignments of Teachers of English Learners | 0 | 0 | 0 |
| Total Teacher Misassignments * | 0 | 0 | 0 |
| Vacant Teacher Positions | 0 | 0 | 0 |

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

^{*} Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2018-19)

Year and month in which data were collected: Oct 2018

| Subject | Textbooks and Instructional Materials/ Year of Adoption | From Most Recent Adoption? | Percent of Students Lacking Own Assigned Copy |
|----------------------------|--|----------------------------------|---|
| Reading/Language Arts | Expeditionary Learning ELA curriculum Grades K-5 Digital and Supplementary materials used grades 6-8 supporting Project Based Learning | Yes | 0 |
| Mathematics | K-5: Go Math! 6-8: CPM | Yes | 0 |
| Science | Digital and Supplementary materials used at all grade levels supporting Project Based Learning | Yes | 0 |
| History-Social Science | Digital and Supplementary materials used at all grade levels supporting Project Based Learning | Yes | 0 |
| Health | Digital and Supplementary materials used at all grade levels supporting Project Based Learning | Yes | 0 |
| Visual and Performing Arts | Digital and Supplementary materials used at all grade levels supporting Project Based Learning | Yes | 0 |

School Facility Conditions and Planned Improvements (Most Recent Year)

The school facility is safe, clean and completely renovated. Facility improvements began in October 2013 and included routine maintenance and repairs over the summer of 2013, and the remodel of the Middle School building which became the middle school campus in March 2014. The entire school campus was renovated beginning in March 2014 under the Rehabilitation program of Proposition 1D. New classrooms and bathrooms were added and students and teachers moved in at the beginning of the school year 2014. The new gym was completed in January 2015. This campus houses grades K-5 and the project was complete in March 2015.

School Facility Good Repair Status (Most Recent Year)

Using the most recently collected FIT data (or equivalent), provide the following:

- Determination of repair status for systems listed
- Description of any needed maintenance to ensure good repair
- The year and month in which the data were collected
- The overall rating

| School Facility Good Repair Status (Most Recent Year) Year and month of the most recent FIT report: October 2018 | | | | | |
|---|---------------|--|--|--|--|
| System Inspected | Repair Status | Repair Needed and Action Taken or Planned | | | |
| Systems: Gas Leaks, Mechanical/HVAC, Sewer | Good | | | | |
| Interior: Interior Surfaces | Good | | | | |
| Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation | Good | | | | |
| Electrical: Electrical | Good | | | | |

| School Facility Good Repair Status (Most Recent Year) Year and month of the most recent FIT report: October 2018 | | | | | | |
|---|---------------|---|--|--|--|--|
| System Inspected | Repair Status | Repair Needed and Action Taken or Planned | | | | |
| Restrooms/Fountains: Restrooms, Sinks/Fountains | Good | | | | | |
| Safety: Fire Safety, Hazardous Materials | Good | | | | | |
| Structural: Structural Damage, Roofs | Fair | The roof of the oldest modular on campus needs to be repaired or replaced. This houses the preschool program, the RTI program and a staff room as well as an office. This building will be repaired and refurbished in 2019-2020. | | | | |
| External: Playground/School Grounds, Windows/ Doors/Gates/Fences | Good | | | | | |

Overall Facility Rating (Most Recent Year)

| , , , | |
|--|-----------|
| Year and month of the most recent FIT report: October 2018 | |
| Overall Rating | Exemplary |

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

CAASPP Test Results in English Language Arts/Literacy (ELA) and Mathematics for All Students Grades Three through Eight and Grade Eleven

| | Percent of Students Meeting or Exceeding the State Standards (grades 3-8 and 11) | | | | | |
|--|--|---------|----------|---------|---------|---------|
| Subject | School | | District | | State | |
| | 2016-17 | 2017-18 | 2016-17 | 2017-18 | 2016-17 | 2017-18 |
| English Language Arts/Literacy (grades 3-8 and 11) | 65.0 | 71.0 | 51.0 | 54.0 | 48.0 | 50.0 |
| Mathematics (grades 3-8 and 11) | 55.0 | 56.0 | 42.0 | 44.0 | 37.0 | 38.0 |

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

CAASPP Test Results in ELA by Student Group

Grades Three through Eight and Grade Eleven (School Year 2017-18)

| Student Group | Total Enrollment | Number Tested | Percent Tested | Percent Met or Exceeded |
|-------------------------------------|---------------------|------------------|-------------------|----------------------------|
| All Students | 371 | 371 | 100.00 | 70.62 |
| Male | 177 | 177 | 100.00 | 66.10 |
| Female | 194 | 194 | 100.00 | 74.74 |
| Black or African American | | | | |
| American Indian or Alaska Native | | | | |
| Asian | 12 | 12 | 100.00 | 41.67 |
| Filipino | | | | |
| Hispanic or Latino | 36 | 36 | 100.00 | 72.22 |
| Native Hawaiian or Pacific Islander | | | | |
| White | 292 | 292 | 100.00 | 73.63 |
| Two or More Races | 15 | 15 | 100.00 | 60.00 |
| Socioeconomically Disadvantaged | 72 | 72 | 100.00 | 51.39 |
| English Learners | | | | |
| Students with Disabilities | 47 | 47 | 100.00 | 29.79 |

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Mathematics by Student Group Grades Three through Eight and Grade Eleven (School Year 2017-18)

| Student Group | Total Enrollment | Number Tested | Percent Tested | Percent Met or Exceeded |
|-------------------------------------|---------------------|------------------|-------------------|----------------------------|
| All Students | 371 | 367 | 98.92 | 56.4 |
| Male | 177 | 175 | 98.87 | 62.29 |
| Female | 194 | 192 | 98.97 | 51.04 |
| Black or African American | | | 1 | |
| American Indian or Alaska Native | | | - | |
| Asian | 12 | 12 | 100 | 33.33 |
| Filipino | | | | |
| Hispanic or Latino | 36 | 35 | 97.22 | 57.14 |
| Native Hawaiian or Pacific Islander | | | | |
| White | 292 | 289 | 98.97 | 57.79 |
| Two or More Races | 15 | 15 | 100 | 40 |
| Socioeconomically Disadvantaged | 72 | 72 | 100 | 41.67 |
| English Learners | | | | |
| Students with Disabilities | 47 | 47 | 100 | 27.66 |

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Science for All Students

Grades Five, Eight, and Ten

| _ | Percentage of Students Meeting or Exceeding the State Standard | | | | | | | |
|-------------------------------|--|---------|----------|---------|---------|---------|--|--|
| Subject | Sch | ool | District | | Sta | ate | | |
| | 2016-17 | 2017-18 | 2016-17 | 2017-18 | 2016-17 | 2017-18 | | |
| Science (grades 5, 8, and 10) | N/A | N/A | N/A | N/A | N/A | N/A | | |

Note: Cells with N/A values do not require data.

Note: The 2016–17 and 2017–18 data are not available. The CDE is developing a new science assessment based on the Next Generation Science Standards for California Public Schools (CA NGSS). The CAST was pilot-tested in spring 2017 and field-tested in spring 2018. The CAST will be administered operationally during the 2018–19 school year. The CAA for Science was pilot-tested for two years (i.e., 2016–17 and 2017–18) and the CAA for Science will be field-tested in 2018–19.

Note: Science test results include the CAST and the CAA for Science. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the CAST plus the total number of students who met the standard (i.e., achieved Level 3—Alternate) on the CAA for Science divided by the total number of students who participated on both assessments.

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

• Pupil outcomes in the subject areas of physical education.

California Physical Fitness Test Results (School Year 2017-18)

| Grade | Percent of Students Meeting Fitness Standards | | | | | | |
|-------|---|-----------------------|----------------------|--|--|--|--|
| Level | Four of Six Standards | Five of Six Standards | Six of Six Standards | | | | |
| 5 | 14.8 | 37.7 | 32.8 | | | | |
| 7 | 8.3 | 26.7 | 58.3 | | | | |

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

Efforts the school district makes to seek parent input in making decisions for the school district and each school site.

Opportunities for Parental Involvement (School Year 2018-19)

When parents or family members are involved at school in the education of their child, the child's success in school dramatically increases. Just as we view each child as a unique individual, so we see each family as a unique partner in the child's education. Just as each child has his or her strengths and challenges, so does each family. With this belief, CCDS has several ways for families to be involved.

CCDS parents pledge to:

- Provide Home Academic Support by
- Ensuring my child comes to school ready to learn.
- Reading with my child(ren) every night and/or providing a quiet place to work,
- Following through with school recommended actions.

Provide School Support by

- Sending my child to school on time and with a nutritious snack and lunch.
- Supporting and adhering to the School Discipline.

Participate by

- Attending school exhibitions of student work.
- Attending school PTP meetings, LCAP/WASWC stakeholder meetings or Board of Director meetings.
- Actively collaborating and communicating with teachers to meet my child's learning needs.
- Using and reinforcing the CCDS Lifelong Guidelines and Lifeskills.
- Making positive contributions to the school community.
- Being an active member of the community by working to continuously improve CCDS for all students.

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

Suspensions and Expulsions

| | School | | | District | | | State | | |
|-------------|---------|---------|---------|----------|---------|---------|---------|---------|---------|
| Rate | 2015-16 | 2016-17 | 2017-18 | 2015-16 | 2016-17 | 2017-18 | 2015-16 | 2016-17 | 2017-18 |
| Suspensions | 1.7 | 1.9 | 0.9 | 4.1 | 3.6 | 3.2 | 3.7 | 3.7 | 3.5 |
| Expulsions | 0.0 | 0.0 | 0.0 | 0.1 | 0.3 | 0.0 | 0.1 | 0.1 | 0.1 |

School Safety Plan (School Year 2018-19)

The CCDS Safe Schools Plan was reviewed and revised in 2018 by a Safety Committee comprised of parents, staff, board members and administration. The Comprehensive School Safety Plan was presented to the Board of Directors and staff in the fall of 2018. Key components of the plan include:

- Child Abuse Reporting Procedures
- Disaster Procedures
- School Suspension/Expulsion Guidelines
- Procedures to Notify Teachers of Dangerous Pupils
- Sexual Harassment Policies
- Dress Code
- Procedures for Safe Ingress and Egress of Pupils, Parents and Staff
- Safe and Orderly School Environment Conducive to Learning
- School Discipline Rules and Consequences
- Hate Crime Reporting Procedures and Policies

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Average Class Size and Class Size Distribution (Elementary)

| | | 201 | 5-16 | | 2016-17 | | | 2017-18 | | | | |
|-------|---------------|------|-------------|------|---------------|------------------------|-------|---------|-------------------|------|-------|-----|
| Grade | Avg. | Nun | nber of Cla | sses | Avg. | Avg. Number of Classes | | Avg. | Number of Classes | | | |
| Level | Class Size | 1-20 | 21-32 | 33+ | Class Size | 1-20 | 21-32 | 33+ | Class Size | 1-20 | 21-32 | 33+ |
| К | 21 | 1 | 2 | | 21 | | 3 | | 21 | | 3 | |
| 1 | 21 | 2 | 1 | | 21 | 2 | 1 | | 21 | 1 | 2 | |
| 2 | 21 | 2 | 1 | | 21 | 2 | 1 | | 21 | 2 | 1 | |
| 3 | 21 | 1 | 2 | | 21 | 1 | 2 | | 21 | 1 | 2 | |
| 4 | 31 | | 2 | | 31 | | 2 | | 31 | | 2 | |
| 5 | 31 | | 2 | | 31 | | 2 | | 31 | | 2 | _ |
| 6 | 34 | | 8 | 1 | 32 | 1 | 8 | 1 | 36 | | 8 | 1 |

Number of classes indicates how many classes fall into each size category (a range of total students per class).

Academic Counselors and Other Support Staff (School Year 2017-18)

| Title | Number of FTE Assigned to School | Average Number of Students per Academic Counselor |
|---|-------------------------------------|--|
| Academic Counselor | 0 | 0 |
| Counselor (Social/Behavioral or Career Development) | 0 | N/A |
| Library Media Teacher (Librarian) | 0 | N/A |
| Library Media Services Staff (Paraprofessional) | .2 | N/A |
| Psychologist | .5 | N/A |
| Social Worker | 0 | N/A |
| Nurse | .3 | N/A |
| Speech/Language/Hearing Specialist | .8 | N/A |
| Resource Specialist (non-teaching) | 2.0 | N/A |
| Other | | N/A |

Note: Cells with N/A values do not require data.

Expenditures per Pupil and School Site Teacher Salaries (Fiscal Year 2016-17)

| | | Average | | |
|--|---------|-----------------------------|------------------------|-------------------|
| Level | Total | Supplemental/ Restricted | Basic/ Unrestricted | Teacher Salary |
| School Site | 8959.05 | 1174.38 | 7784.67 | 63060.49 |
| District | N/A | N/A | 7474.20 | \$67,451 |
| Percent Difference: School Site and District | N/A | N/A | 4.1 | -6.7 |
| State | N/A | N/A | \$7,125 | \$79,665 |
| Percent Difference: School Site and State | N/A | N/A | 8.8 | -23.3 |

Note: Cells with N/A values do not require data.

The California Department of Education issued guidance to LEAs on August 1, 2018, regarding how to calculate school-level per-pupil expenditures that will be reported on 2018-19 report cards.

Types of Services Funded (Fiscal Year 2017-18)

In addition to general funding, CCDS received supplemental funding for specific purposes including restricted Special Education funds from the state and federal government, lottery, local fundraising revenue, and other federal funds. These funds were spent on Special Education services, curriculum, study trips, technology, staff development, and textbooks.

^{** &}quot;Other" category is for multi-grade level classes.

^{*}One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Teacher and Administrative Salaries (Fiscal Year 2016-17)

| Category | District Amount | State Average for Districts In Same Category |
|---|-----------------|--|
| Beginning Teacher Salary | \$42,080 | \$49,512 |
| Mid-Range Teacher Salary | \$58,684 | \$77,880 |
| Highest Teacher Salary | \$92,364 | \$96,387 |
| Average Principal Salary (Elementary) | \$103,168 | \$123,139 |
| Average Principal Salary (Middle) | \$116,453 | \$129,919 |
| Average Principal Salary (High) | \$118,211 | \$140,111 |
| Superintendent Salary | \$190,459 | \$238,324 |
| Percent of Budget for Teacher Salaries | 33.0 | 36.0 |
| Percent of Budget for Administrative Salaries | 4.0 | 5.0 |

For detailed information on salaries, see the CDE Certificated Salaries & Benefits Web page at http://www.cde.ca.gov/ds/fd/cs/.

Professional Development (Most Recent Three Years)

A number of factors play a role in the Professional Development (PD) and Professional Learning that is offered to our staff which include furthering our practice in Project-based Learning, implementing Common Core State Standards and Next Generation Science Standards. We review student assessment data, staff professional learning needs survey results, student learning surveys results and our charter guidelines when outlining professional development that is offered throughout the year. In addition, our WASC and LCAP goals are considered when choosing Professional Development.

Professional Learning is provided through conferences, mentoring, workshops, and on site professional development. The staff has, on the average, five professional learning full days as well as eight minimum days through the year. There are a number of opportunities that have been on and off site for professional development:

- Project Based Learning- Continuous staff training in the practice of deeper learning and project design components.
- K-5 grade teachers attended Expeditionary Learning Conference for successful implementation of the curriculum in the 2018/29 school year
- Universal Design for Learning, Visualizing and Verbalizing, Seeing Stars, and Social Thinking and autism training and Behavioral Intervention training for special education and resource staff
- Staff trained in CPI, First Aid and CPR, trauma informed practices
- Staff visited successful project-based schools (High Tech High and Expeditionary Learning) and collaborated with their staff on teaching strategies, methods and programs.
- Staff participated in grant programs including I-STEM (NGSS), NGSS CA Rollout, and Math Project, and Cohort 1 of the Multi- Tiered Systems of Support (MTSS)
- Training for programs used on site; Lexia, Mathletics, Go Math
- Reading strategies webinar series for all interested teachers

Teachers are supported a number of different ways during implementation of new curriculum and/or methods. Teachers have collaborative meetings during the professional development days to support one another with implementation of new practices, allow time to review student data and create plans to address student needs. The Director of Education meets with individual teachers, grade level teams, and groups of teachers on frequent basis to provide professional support. Staff participates in assessment of current practices, review of student performance data/ artifacts and vertical alignment twice a year. Teachers are provided time and support to observe in other classrooms and co-teach. Weekly collaboration time is built into the schedule so that staff is provided with regular time to meet and assist one another with implementation of PD.