



**Classified Pay Scale
Hourly Rate**

| Job Title | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8-10 | Step 11-13 | Step 14-17 | Step 18-21 | Step 22-25 | Step 26-28 | Step 29-31 | Step 32 |
|---|---------|---------|---------|---------|---------|---------|---------|-----------|------------|------------|------------|------------|------------|------------|---------|
| School Aide | | | | | | | | | | | | | | | |
| After School Program (ASP) Aide | \$16.90 | \$17.41 | \$17.93 | \$18.47 | \$19.02 | \$19.59 | \$20.18 | \$20.78 | \$21.41 | \$22.05 | \$22.71 | \$23.39 | \$24.10 | \$24.82 | \$25.56 |
| Instructional Aide | | | | | | | | | | | | | | | |
| Yard Duty | | | | | | | | | | | | | | | |
| Custodian | \$17.68 | \$18.21 | \$18.76 | \$19.32 | \$20.00 | \$20.70 | \$21.42 | \$22.28 | \$22.94 | \$23.63 | \$24.34 | \$25.07 | \$25.82 | \$26.60 | \$27.53 |
| Academic Coach I (Paraprofessional I) | \$18.00 | \$18.45 | \$18.91 | \$19.38 | \$19.87 | \$20.37 | \$20.87 | \$21.50 | \$22.15 | \$22.81 | \$23.49 | \$24.20 | \$24.93 | \$25.67 | \$26.44 |
| Academic Coach II (Paraprofessional II) | \$19.74 | \$20.23 | \$20.74 | \$21.26 | \$21.79 | \$22.33 | \$22.89 | \$23.58 | \$24.29 | \$25.02 | \$25.77 | \$26.54 | \$27.33 | \$28.15 | \$29.00 |
| Assistant Teacher | \$20.54 | \$21.05 | \$21.58 | \$22.12 | \$22.67 | \$23.24 | \$23.82 | \$24.42 | \$25.03 | \$25.65 | \$26.29 | \$26.95 | \$27.62 | \$28.31 | \$29.02 |
| Classified Support Specialists | | | | | | | | | | | | | | | |
| ASP Assistant Coordinator | \$22.62 | \$23.19 | \$23.77 | \$24.36 | \$24.97 | \$25.65 | \$26.23 | \$26.89 | \$27.56 | \$28.25 | \$28.96 | \$29.68 | \$30.42 | \$31.18 | \$31.96 |
| RTI Coordinator (Classified) | | | | | | | | | | | | | | | |
| Yard Duty Supervisor | | | | | | | | | | | | | | | |
| Community & Communication | \$24.80 | \$25.55 | \$26.31 | \$27.10 | \$27.93 | \$28.75 | \$29.62 | \$30.51 | \$31.27 | \$32.05 | \$32.85 | \$33.67 | \$34.51 | \$35.38 | \$36.26 |
| Administrative Support Services | | | | | | | | | | | | | | | |
| Accounting Technician (AR / AP) | \$24.96 | \$25.71 | \$26.48 | \$27.27 | \$28.23 | \$29.22 | \$30.24 | \$31.45 | \$32.39 | \$33.36 | \$34.37 | \$35.40 | \$36.46 | \$37.55 | \$38.87 |
| Elementary Office Manager | | | | | | | | | | | | | | | |
| Executive Assistant | | | | | | | | | | | | | | | |
| School Registrar | | | | | | | | | | | | | | | |
| Facilities Manager | \$27.04 | \$27.85 | \$28.69 | \$29.55 | \$30.58 | \$31.65 | \$32.76 | \$34.04 | \$35.09 | \$36.14 | \$37.23 | \$38.35 | \$39.50 | \$40.68 | \$42.11 |
| Advisory/Elective Teacher | \$27.68 | \$28.38 | \$29.09 | \$29.81 | \$30.56 | \$31.32 | \$32.11 | \$32.91 | \$33.73 | \$34.57 | \$35.44 | \$36.32 | \$37.23 | \$38.16 | \$39.12 |
| HR Generalist (Confidential) | \$33.00 | \$33.83 | \$34.67 | \$35.54 | \$36.43 | \$37.34 | \$38.27 | \$39.42 | \$40.60 | \$41.82 | \$43.07 | \$44.37 | \$45.70 | \$47.07 | \$48.48 |

Nutrition Services Program

| | | | | | | | | | | | | | | | |
|------------------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Cafeteria Aide | \$16.90 | \$17.41 | \$17.93 | \$18.47 | \$19.02 | \$19.59 | \$20.18 | \$20.78 | \$21.41 | \$22.05 | \$22.71 | \$23.39 | \$24.10 | \$24.82 | \$25.56 |
| Cafe Cook | \$17.68 | \$18.21 | \$18.76 | \$19.32 | \$20.00 | \$20.70 | \$21.42 | \$22.28 | \$22.94 | \$23.63 | \$24.34 | \$25.07 | \$25.82 | \$26.60 | \$27.53 |
| Head Chef | \$25.45 | \$26.21 | \$27.00 | \$27.81 | \$28.64 | \$29.50 | \$30.39 | \$31.30 | \$32.24 | \$33.21 | \$34.20 | \$35.23 | \$36.29 | \$37.37 | \$38.50 |
| Nutrition Services Program Manager | \$27.04 | \$27.85 | \$28.69 | \$29.55 | \$30.58 | \$31.65 | \$32.64 | \$34.00 | \$35.09 | \$36.14 | \$37.23 | \$38.35 | \$39.50 | \$40.68 | \$42.11 |

Effective 1/1/2026

Certain positions may be exempt from overtime pay, based on wages and duties. Please see Department of Labor website dot.gov for more information