



**Classified Pay Scale  
Hourly Rate**

Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8-10	Step 11-13	Step 14-17	Step 18-21	Step 22-25	Step 26-28	Step 29-31	Step 32
<b>School Aide</b>															
After School Program (ASP) Aide	\$16.90	\$17.41	\$17.93	\$18.47	\$19.02	\$19.59	\$20.18	\$20.78	\$21.41	\$22.05	\$22.71	\$23.39	\$24.10	\$24.82	\$25.56
Instructional Aide															
Yard Duty															
Custodian	\$17.68	\$18.21	\$18.76	\$19.32	\$20.00	\$20.70	\$21.42	\$22.28	\$22.94	\$23.63	\$24.34	\$25.07	\$25.82	\$26.60	\$27.53
Academic Coach I (Paraprofessional I)	\$18.00	\$18.45	\$18.91	\$19.38	\$19.87	\$20.37	\$20.87	\$21.50	\$22.15	\$22.81	\$23.49	\$24.20	\$24.93	\$25.67	\$26.44
Academic Coach II (Paraprofessional II)	\$19.74	\$20.23	\$20.74	\$21.26	\$21.79	\$22.33	\$22.89	\$23.58	\$24.29	\$25.02	\$25.77	\$26.54	\$27.33	\$28.15	\$29.00
Assistant Teacher	\$20.54	\$21.05	\$21.58	\$22.12	\$22.67	\$23.24	\$23.82	\$24.42	\$25.03	\$25.65	\$26.29	\$26.95	\$27.62	\$28.31	\$29.02
<b>Classified Support Specialists</b>															
ASP Assistant Coordinator	\$22.62	\$23.19	\$23.77	\$24.36	\$24.97	\$25.65	\$26.23	\$26.89	\$27.56	\$28.25	\$28.96	\$29.68	\$30.42	\$31.18	\$31.96
RTI Coordinator (Classified)															
Yard Duty Supervisor															
Community & Communication	\$24.80	\$25.55	\$26.31	\$27.10	\$27.93	\$28.75	\$29.62	\$30.51	\$31.27	\$32.05	\$32.85	\$33.67	\$34.51	\$35.38	\$36.26
<b>Administrative Support Services</b>															
Accounting Technician (AR / AP)	\$24.96	\$25.71	\$26.48	\$27.27	\$28.23	\$29.22	\$30.24	\$31.45	\$32.39	\$33.36	\$34.37	\$35.40	\$36.46	\$37.55	\$38.87
Elementary Office Manager															
Executive Assistant															
School Registrar															
Facilities Manager	\$27.04	\$27.85	\$28.69	\$29.55	\$30.58	\$31.65	\$32.76	\$34.04	\$35.09	\$36.14	\$37.23	\$38.35	\$39.50	\$40.68	\$42.11
Advisory/Elective Teacher	\$27.68	\$28.38	\$29.09	\$29.81	\$30.56	\$31.32	\$32.11	\$32.91	\$33.73	\$34.57	\$35.44	\$36.32	\$37.23	\$38.16	\$39.12
HR Generalist (Confidential)	\$33.00	\$33.83	\$34.67	\$35.54	\$36.43	\$37.34	\$38.27	\$39.42	\$40.60	\$41.82	\$43.07	\$44.37	\$45.70	\$47.07	\$48.48

**Nutrition Services Program**

Cafeteria Aide	\$16.90	\$17.41	\$17.93	\$18.47	\$19.02	\$19.59	\$20.18	\$20.78	\$21.41	\$22.05	\$22.71	\$23.39	\$24.10	\$24.82	\$25.56
Cafe Cook	\$17.68	\$18.21	\$18.76	\$19.32	\$20.00	\$20.70	\$21.42	\$22.28	\$22.94	\$23.63	\$24.34	\$25.07	\$25.82	\$26.60	\$27.53
Head Chef	\$25.45	\$26.21	\$27.00	\$27.81	\$28.64	\$29.50	\$30.39	\$31.30	\$32.24	\$33.21	\$34.20	\$35.23	\$36.29	\$37.37	\$38.50
Nutrition Services Program Manager	\$27.04	\$27.85	\$28.69	\$29.55	\$30.58	\$31.65	\$32.64	\$34.00	\$35.09	\$36.14	\$37.23	\$38.35	\$39.50	\$40.68	\$42.11

Effective 1/1/2026

Certain positions may be exempt from overtime pay, based on wages and duties. Please see Department of Labor website dot.gov for more information