



Board Members:
Jessika Lawrence, Chair
Lowell Daun, Vice Chair
Michele Mittman, Treasurer
Chris Constantin, Secretary
Brian Ausland, Member
Charles Thompson, Member
Suzanne Zivnuska, Member

AGENDA

BOARD OF DIRECTORS SPECIAL MEETING

May 21, 2018, 5:00pm

Chico Country Day School – Middle School Campus Common Area
102 West 11th Street/1054 Broadway, Chico, CA 95928

Mission Statement

Chico Country Day School provides a safe, joyful environment where all learners are inspired to achieve their personal best.

1. CALL TO ORDER & ROLL CALL (5:00pm)

2. REGULAR SESSION

2.3 Approval of Special Agenda

3. PUBLIC COMMENTS CONCERNING ITEMS NOT ON THE AGENDA

4. CONSENT CALENDAR

4.1 Approval of Minutes from Board meetings of 5/14/18

4.2 Update: Board Policy #101: Annual Organizational Meeting

4.3 Update: School Operations Policy #501: FERPA for Elementary and Secondary Schools

5. DISCUSSION/ACTION ITEMS

5.1 Consideration of application for membership in the Butte Schools Self-Funded Program (BSSP) for employee health insurance benefits

5.2 Consideration of membership in CharterNation

6. ADJOURNMENT: Adjourn; Next Meeting is June 6, 2018, 8:30am

Information, Procedures and Conduct of CCDS Board Meetings:

Student Participation:

At the discretion of the Board Chair, students may be given priority to address items to the Board

Public input on specific agenda items and those items not on the agenda:

The CCDS Board of Directors welcomes and encourages public comments. Any person of the public desiring to speak shall be allowed to speak during public comment time and has the option of speaking once on any agenda item when it is being discussed. Speaking time shall generally be limited to three minutes, unless a longer period is permitted by the Board Chair. In the case of numerous requests to address the same item, the Board may select representatives to speak on each side of the item. Each person who addresses the Board must be first recognized by the presiding officer and give his or her name. Comments must be directed to the Board as a whole and not to individual board members or employees. The Board shall not take action or enter into discussion or dialog on any matter that is not on the meeting agenda, except as allowed by law. Items brought forth at this part of the meeting may be referred to the Administration or the Board may take the item under advisement. The matter may be placed on the agenda of a subsequent meeting for discussion or action by the Board.

Special Needs: If you have special needs because of a disability or you require assistance or auxiliary aids to participate in the meeting, please contact the CCDS office at 530.895.2650. CCDS will attempt to accommodate your disability.

Copies of Agendas and Related Materials: Materials are available at the meeting, on the website at www.chicocountryday.org, or in the Main office prior to the meeting @ 102 W. 11th Street, Chico, CA 95928.

Minutes

CCDS Special Governing Board of Directors Meeting

Date: Wednesday, May 14, 2018

Time: 5:00 p.m.

Location: CCDS Middle School

1054 Broadway Campus, Room 7

1. **CALL TO ORDER & ROLL CALL:** Attendees: Jessika Lawrence, Lowell Daun, Chris Constantin, Michele Mittman, Brian Ausland, Charles Thompson. Suzanne Zivnuska (arrived at 5:28 p.m.) Lawrence called meeting to order at 5:03 p.m.
2. **CLOSED SESSION:**
 - 2.1 **Conference with Legal Counsel-Anticipated Litigation:** Significant exposure to litigation pursuant to Government Code §54957 (b) (one case)
 - 2.2 **Public Employee Evaluation:** Per Government Code §54957
Title: Director of Education, Dean of Students, Special Education Director, Chief Business Officer
3. **REGULAR SESSION**
 - 3.1 **Return from Closed Session-**Call to Order at 5:30 p.m.
 - 3.2 **Report from Closed Session:** No Action Taken
 - 3.3 **Approval of Regular Agenda:** Constantin/Thompson to approve (7-0).
4. **PUBLIC COMMENTS** – None
5. **CONSENT CALENDAR:** Constantin/Daun to approve (7-0)
 - 5.1 **Approval of Minutes from Board Meeting of 3/13/18**
 - 5.2 **Leadership Team Report: Spring 2018**
 - 5.3 **PTP Report: Spring 2018**
 - 5.4 **Financial Reports: February 2018-April 30, 2018**
 - 5.5 **2017-18 Education Protection Account (EPA) Expenditures**
 - 5.6 **Architectural Contract between CUSD and GRA for CCDS**
 - 5.7 **SELPA Assurances 2018**
6. **DISCUSSION/ACTION ITEMS**
 - 6.1 **2017-18 LCAP Update & Local Indicators** – Update, no action taken.
 - 6.2 **Draft LCAP 2018-19** – Draft presented to board. New format with 3-year plan. We met our metrics. Fischer will report back with data on CUSD peer group for sub-group socioeconomic. No action taken.
 - 6.3 **2018-19 Budget Development Workshop** – Governor’s budget providing \$184,000 in one time money, about \$20,000 more than predicted. Issue: our salary tables have not kept pace with minimum wage. Some teaching staff will fall into non-exempt status. Staff is looking at options to ensure we comply with the law, be able to implement in an administratively efficient manner, and not harm more experience teachers in the lower end of the table. Non-exempt status for those that do not make double the minimum wage – in the out years 2022, the threshold is \$62,000 when much of our salary table is below that. Question: how do we best handle this?
 - 6.4 **Butte Schools Self-Funded Program (BSSP)** – Tomorrow staff will get rates for health insurance. Staff presented comparisons of different plans as well as the projected increases in pension and health care costs over the five years. Staff recommends proceeding with BSSP. Constantin/Ausland directed staff to bring back a written item and recommendation of entering into the BSSP and the fiscal impact associated with this change (6-0, Lawrence absent)

7. **ADJOURNMENT:** Constantin/Ausland Adjourned meeting at 6:30 p.m. (6-0, Lawrence absent)
Next meeting is June 6, 2018

Respectively Submitted,
Chris Constantin



**Chico Country Day School (CCDS)
Board Policy: #101**

ANNUAL ORGANIZATION MEETING

Time for Meeting:

The board shall meet at least once annually within thirty (30) days of the beginning of the academic school year for the purpose of reorganizing the board.

Order of Business:

The order of business at this meeting shall be:

- Elect Chair
- Elect Vice Chair
- Elect Secretary
- Elect Treasurer
- Set regular meetings (time, place & day).
- Elect any representatives to serve on any applicable advisory boards and/or committees as appropriate.
- Recognize departing board members
- Readopt in resolution form policy regarding the Board's Code of Ethics.
- Such other business as may be determined to be necessary by the Board.

Adopted: April 2003
Updated: January 2006
Amended: May 2018



ORIGINAL POLICY (2010)

Chico Country Day School Notification of Rights under FERPA

The Family Educational Rights and Privacy Act (FERPA) affords parents and students over 18 years of age ("eligible students") certain rights with respect to the student's education records. These rights are:

(1) The right to inspect and review the student's education records within 45 days of the day the School receives a request for access.

Parents or eligible students should submit to the School principal [or appropriate school official] a written request that identifies the record(s) they wish to inspect. The School official will make arrangements for access and notify the parent or eligible student of the time and place where the records may be inspected.

(2) The right to request the amendment of the student's education records that the parent or eligible student believes are inaccurate, misleading, or otherwise in violation of the student's privacy rights under FERPA.

Parents or eligible students who wish to ask the School to amend a record should write the School principal [or appropriate school official], clearly identify the part of the record they want changed, and specify why it should be changed. If the School decides not to amend the record as requested by the parent or eligible student, the School will notify the parent or eligible student of the decision and advise them of their right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the parent or eligible student when notified of the right to a hearing.

(3) The right to privacy of personally identifiable information in the student's education records, except to the extent that FERPA authorizes disclosure without consent.

One exception, which permits disclosure without consent, is disclosure to school officials with legitimate educational interests. A school official is a person employed by the School as an administrator, supervisor, instructor, or support staff member (including health or medical staff and law enforcement unit personnel); a person serving on the School Board; a person or company with whom the School has outsourced services or functions it would otherwise use its own employees to perform (such as an attorney, auditor, medical consultant, or therapist); a parent or student serving on an official committee, such as a disciplinary or grievance committee; or a parent, student, or other volunteer assisting another school official in performing his or her tasks.

A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility.

Upon request, the School discloses education records without consent to officials of another school district in which a student seeks or intends to enroll, or is already enrolled if the disclosure is for purposes of the student's enrollment or transfer

(4) The right to file a complaint with the U.S. Department of Education concerning alleged failures by the School to comply with the requirements of FERPA. The name and address of the Office that administers FERPA are:

Family Policy Compliance Office
U.S. Department of Education
400 Maryland Avenue, SW
Washington, DC 20202



**Chico Country Day School (CCDS)
School Operations Policy #501**

Notification of Rights under FERPA for Elementary and Secondary Schools

The Family Educational Rights and Privacy Act (FERPA) affords parents and students who are 18 years of age or older ("eligible students") certain rights with respect to the student's education records. These rights are:

1. The right to inspect and review the student's education records within 45 days after the day Chico Country Day Charter School (CCDS) receives a request for access.

Parents or eligible students who wish to inspect their child's or their education records should submit to the school Director of Education a written request that identifies the records they wish to inspect. The school official will make arrangements for access and notify the parent or eligible student of the time and place where the records may be inspected.

2. The right to request the amendment of the student's education records that the parent or eligible student believes are inaccurate, misleading, or otherwise in violation of the student's privacy rights under FERPA.

Parents or eligible students who wish to ask CCDS to amend their child's or their education record should write the school's Director of Education, clearly identify the part of the record they want changed, and specify why it should be changed. If the school decides not to amend the record as requested by the parent or eligible student, the school will notify the parent or eligible student of the decision and of their right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the parent or eligible student when notified of the right to a hearing.

3. The right to provide written consent before the school discloses personally identifiable information (PII) from the student's education records, except to the extent that FERPA authorizes disclosure without consent.

One exception, which permits disclosure without consent, is disclosure to school officials with legitimate educational interests. The criteria for determining who constitutes a school official and what constitutes a legitimate educational interest must be set forth in the school's or school district's annual notification for FERPA rights. A school official typically includes a person employed by the school or school district as an administrator, supervisor, instructor, or support staff member (including health or medical staff and law enforcement unit personnel) or a person serving on the school board. A school official also may include a volunteer, contractor, or consultant who, while not employed by the school, performs an institutional service or function for



which the school would otherwise use its own employees and who is under the direct control of the school with respect to the use and maintenance of PII from education records, such as an attorney, auditor, medical consultant, or therapist; a parent or student volunteering to serve on an official committee, such as a disciplinary or grievance committee; or a parent, student, or other volunteer assisting another school official in performing his or her tasks. A school official typically has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility.

Upon request, the school discloses education records without consent to officials of another school or school district in which a student seeks or intends to enroll, or is already enrolled if the disclosure is for purposes of the student's enrollment or transfer.

4. The right to file a complaint with the U.S. Department of Education concerning alleged failures by the [School] to comply with the requirements of FERPA. The name and address of the Office that administers FERPA are:

Family Policy Compliance Office
U.S. Department of Education
400 Maryland Avenue, SW
Washington, DC 20202

FERPA permits the disclosure of PII from students' education records, without consent of the parent or eligible student, if the disclosure meets certain conditions found in § 99.31 of the FERPA regulations. Except for disclosures to school officials, disclosures related to some judicial orders or lawfully issued subpoenas, disclosures of directory information, and disclosures to the parent or eligible student, § 99.32 of the FERPA regulations requires the school to record the disclosure. Parents and eligible students have a right to inspect and review the record of disclosures. A school may disclose PII from the education records of a student without obtaining prior written consent of the parents or the eligible student –

- To other school officials, including teachers, within the educational agency or institution whom the school has determined to have legitimate educational interests. This includes contractors, consultants, volunteers, or other parties to whom the school has outsourced institutional services or functions, provided that the conditions listed in § 99.31(a)(1)(i)(B)(1) - (a)(1)(i)(B)(3) are met. (§ 99.31(a)(1))
- To officials of another school, school system, or institution of postsecondary education where the student seeks or intends to enroll, or where the student is already enrolled if the disclosure is for purposes related to the student's enrollment or transfer, subject to the requirements of § 99.34. (§ 99.31(a)(2))
- To authorized representatives of the U. S. Comptroller General, the U. S. Attorney General, the U.S. Secretary of Education, or State and local educational authorities, such as the State educational agency (SEA) in the parent or eligible student's State. Disclosures under this provision may be made, subject to the requirements of § 99.35, in



connection with an audit or evaluation of Federal- or State-supported education programs, or for the enforcement of or compliance with Federal legal requirements that relate to those programs. These entities may make further disclosures of PII to outside entities that are designated by them as their authorized representatives to conduct any audit, evaluation, or enforcement or compliance activity on their behalf, if applicable requirements are met. (§§ 99.31(a)(3) and 99.35)

- In connection with financial aid for which the student has applied or which the student has received, if the information is necessary for such purposes as to determine eligibility for the aid, determine the amount of the aid, determine the conditions of the aid, or enforce the terms and conditions of the aid. (§ 99.31(a)(4))
- To State and local officials or authorities to whom information is specifically allowed to be reported or disclosed by a State statute that concerns the juvenile justice system and the system's ability to effectively serve, prior to adjudication, the student whose records were released, subject to § 99.38. (§ 99.31(a)(5))
- To organizations conducting studies for, or on behalf of, the school, in order to: (a) develop, validate, or administer predictive tests; (b) administer student aid programs; or (c) improve instruction, if applicable requirements are met. (§ 99.31(a)(6))
- To accrediting organizations to carry out their accrediting functions. (§ 99.31(a)(7))
- To parents of an eligible student if the student is a dependent for IRS tax purposes. (§ 99.31(a)(8))
- To comply with a judicial order or lawfully issued subpoena if applicable requirements are met. (§ 99.31(a)(9))
- To appropriate officials in connection with a health or safety emergency, subject to § 99.36. (§ 99.31(a)(10))
- Information the school has designated as "directory information" if applicable requirements under § 99.37 are met. (§ 99.31(a)(11))
- To an agency caseworker or other representative of a State or local child welfare agency or tribal organization who is authorized to access a student's case plan when such agency or organization is legally responsible, in accordance with State or tribal law, for the care and protection of the student in foster care placement. (20 U.S.C. § 1232g(b)(1)(L))
- To the Secretary of Agriculture or authorized representatives of the Food and Nutrition Service for purposes of conducting program monitoring, evaluations, and performance measurements of programs authorized under the Richard B. Russell National School Lunch Act or the Child Nutrition Act of 1966, under certain conditions. (20 U.S.C. § 1232g(b)(1)(K))



FEDERAL EDUCATIONAL RIGHTS AND PRIVACY ACT (FERPA) DIRECTORY INFORMATION POLICY AND “OPT-OUT” NOTICE

“Directory information,” which is defined as set forth above, may be released to requestors in limited circumstances by Chico Country Day Charter School (CCDS), without additional notice to you, unless you timely “opt out” of such disclosures in writing.

State and federal law allow directory information to be disclosed to any requestors, except those who intend to use the information for commercial purposes. However, CCDS policy is to not release directory information to any requestor, for any purpose, without specific prior parent/guardian consent in each situation, EXCEPT we will release such information to requestors that engage in public advocacy, lobbying, or information dissemination related to California charter schools.

If you do not want CCDS to disclose your contact and other directory information from your child’s records to such persons or entities without your prior written consent, you must notify us in writing by September 1 of each school year.

CCDS has designated the following information as directory information:

- Parents’/guardians’ names
- Address
- Electronic mail address
- Phone number
- Dates of attendance
- Participation in officially recognized activities and sports
- Degrees, honors and awards received



Options for Health Insurance 18/19:

Current Plans:

Classic PPO

H.S.A. Lumenos

Blue View Vision

Blue Cross Dental

- 100% employee coverage and 50% dependent coverage
- Total cost increase for CCDS budget is \$80,933 over 17/18
- Total cost of benefits is estimated to be \$522,264
- Share of cost increase for families:
 - PPO = \$668/month (was \$622.60/mo) 7% increase
 - H.S.A. = \$552/month (was \$407.41/mo) 35% increase
 - Dental: Increase of 23.3%
 - Vision: Decrease of 14.5%

BSSP Membership Option:

- School would contribute \$1000 per month per employee for their choice of medical benefits, dental and vision
- CCDS would continue to pay the full amount of life insurance
- Total cost of benefits is estimated to be \$506,000
- CCDS would offer 4 plans, and up to 6 plans for medical insurance (at least 1 H.S.A. plan)
- 4 plans for Dental all under Delta Dental
- 4 plans for Vision all under VSP
- Enables employees to choose any plans offered based on their budget
- All employees 90% FTE and above must take the insurance plans and cannot waive benefits

Recommendation:

CCDS should apply to become members of BSSP

Fiscal impact: School expenditures toward employee benefits are stabilized in that a set cost per employee would be in place, which could be decreased or increased based on rates for each year rather than the current model which makes the school vulnerable to increased costs. CCDS is obligated to provide health insurance and the expenditure is high regardless. This is a way of stabilizing costs at a setpoint per employee. It also lowers premiums for staff.

Long term: Should CCDS decide to leave BSSP, there is that option in the future

| EXAMPLE 1: | 1.0 FTE | 90% FTE | 80% FTE |
|-----------------------------|----------|----------|----------|
| | \$ | \$ | \$ |
| School Contribution/month | 1,000.00 | 900.00 | 800.00 |
| | \$ | \$ | \$ |
| Medical Plan - PPO 80%L\$30 | 1,143.00 | 1,143.00 | 1,143.00 |
| | \$ | \$ | \$ |
| Dental Plan # 1 | 67.00 | 67.00 | 67.00 |
| | \$ | \$ | \$ |
| Vision Plan | 15.00 | 15.00 | 15.00 |
| | \$ | \$ | \$ |
| Life Insurance (CCDS cost) | 6.50 | 6.50 | 6.50 |
| Employee | \$ | \$ | \$ |
| Contribution/month: | (225.00) | (325.00) | (425.00) |

| EXAMPLE 2: | 1.0 FTE | 90% FTE | 80% FTE |
|----------------------------|----------|----------|----------|
| | \$ | \$ | \$ |
| School Contribution/month | 1,000.00 | 900.00 | 800.00 |
| | \$ | \$ | \$ |
| Medical Plan - H.S.A B | 1,071.00 | 1,071.00 | 1,071.00 |
| | \$ | \$ | \$ |
| Dental Plan # 8 | 67.00 | 67.00 | 67.00 |
| | \$ | \$ | \$ |
| Vision Plan #8 | 15.00 | 15.00 | 15.00 |
| | \$ | \$ | \$ |
| Life Insurance (CCDS cost) | 6.50 | 6.50 | 6.50 |
| Employee | \$ | \$ | \$ |
| Contribution/month: | (153.00) | (253.00) | (353.00) |

| EXAMPLE 3: | 1.0 FTE | 90% FTE | 80% FTE |
|--------------------------------|----------|----------|----------|
| | \$ | \$ | \$ |
| School Contribution/month | 1,000.00 | 900.00 | 800.00 |
| | \$ | \$ | \$ |
| Medical Plan - PPO 90%G\$20 | 1,614.00 | 1,614.00 | 1,614.00 |
| | \$ | \$ | \$ |
| Dental Plan #10 | 119.00 | 119.00 | 119.00 |
| | \$ | \$ | \$ |
| Vision Plan: 8x | 34.00 | 34.00 | 34.00 |
| | \$ | \$ | \$ |
| Life Insurance (CCDS cost) | 6.50 | 6.50 | 6.50 |
| Employee | \$ | \$ | \$ |
| Contribution/month: | (767.00) | (867.00) | (967.00) |

| EXAMPLE 4: | 1.0 FTE | 90% FTE | 80% FTE |
|----------------------------|----------|---------|---------|
| | \$ | \$ | \$ |
| School Contribution/month | 1,000.00 | 900.00 | 800.00 |
| | \$ | \$ | \$ |
| Medical Plan - MEC H.S.A | 812.00 | 812.00 | 812.00 |
| | \$ | \$ | \$ |
| Dental Plan # 1 | 67.00 | 67.00 | 67.00 |
| | \$ | \$ | \$ |
| Vision Plan #4 | 15.00 | 15.00 | 15.00 |
| | \$ | \$ | \$ |
| Life Insurance (CCDS cost) | 6.50 | 6.50 | 6.50 |
| Employee | \$ | \$ | \$ |
| Contribution/month: | 106.00 | 6.00 | (94.00) |

**Chico Country Day
Medical Plan Designs and Rates
July 1, 2018**



| MEDICAL PLANS | Renewal Option Anthem Classic PPO 1000 | | Renewal Option Anthem Lumenos HSA | |
|--------------------------------------------------|--------------------------------------------------|---------------------------------------|--------------------------------------------------|----------------------------------------------------|
| | In | Out | In | Out |
| Carrier Network | Prudent Buyer PPO - Large Group Calendar Year | | Prudent Buyer PPO - Large Group Calendar Year | |
| Benefit Accumulation | \$1,000 | \$3,000 | \$2,700 | \$8,100 |
| Deductible ¹ - Individual | \$3,000 | \$9,000 | \$5,400 | \$16,200 |
| Deductible ¹ - Family (2x) | \$5,000 | \$15,000 | \$5,400 | \$15,000 |
| Out of Pocket Maximum - Individual | \$10,000 | \$30,000 | \$10,000 | \$30,000 |
| Out of Pocket Maximum - Family (2x) | | | | |
| Medical Services | | | | |
| Preventive Care | \$0 Copay | 40% ¹ | \$0 Copay | 30% ¹ |
| Primary Care Visit | \$35 Copay | 40% ¹ | 0% ¹ | 30% ¹ |
| Specialist Office Visit | \$35 Copay | 40% ¹ | 0% ¹ | 30% ¹ |
| Basic X-ray and Laboratory | 20% ¹ | 40% ¹ | 0% ¹ | 30% ¹ |
| Complex Imaging - MRI, CT Scan (per day or test) | 20% ¹ | 40% ¹ | 0% ¹ | 30% ¹ (\$800/procedure) |
| Inpatient Hospital (Day/Admit max) | 20% ¹ | 40% ¹ | 0% ¹ | 30% ¹ (\$1,000/day) |
| Outpatient Hospital Surgery | 20% ¹ | 40% ¹ | 0% ¹ | 30% ¹ (\$350/procedure) |
| Emergency Room | \$150 Copay + 20% ¹ | | 0% ¹ | 0% ¹ |
| Urgent Care | \$35 Copay | 40% ¹ | 0% ¹ | 30% ¹ |
| Chiropractic | \$35 Copay (30 visits / cal yr) | 40% ¹ | 0% ¹ (30 visits / cal yr) | 30% ¹ |
| Inpatient Mental Health / Substance Abuse | 20% ¹ | 40% ¹ | 0% ¹ | 30% ¹ (\$1,000/day) |
| Mental Health / Substance Abuse Office Visit | \$35 Copay | 40% ¹ | 0% ¹ | 30% ¹ |
| Prescription Drugs | | | | |
| Tier 1a - Low Cost Generic | \$5 Copay | | \$5 Copay ¹ | |
| Tier 1b - Typically Generic | \$20 Copay | | \$15 Copay ¹ | |
| Tier 2 | \$40 Copay | 50% Coinsurance up to \$250 per Rx | \$40 Copay ¹ | 50% Coinsurance up to \$250 per Rx ¹ |
| Tier 3 | \$60 Copay | | \$60 Copay ¹ | |
| Tier 4 | 30% to \$250 | | 30% to \$250 ¹ | |
| Mail Order Copay | \$12.50 / \$50 / \$120 / \$180 | Not Applicable | \$12.50 / \$37.50 / 30 / 90 | Not Applicable |
| Days Supply - Retail / Mail | 30 / 90 | | | |
| Enrollment | Anthem Classic PPO 1000 | | Anthem Lumenos HSA | |
| Employee Only | 14 | | 5 | |
| Employee + Spouse | 0 | | 1 | |
| Employee + Child(ren) | 2 | | 3 | |
| Employee + Family | 3 | | 9 | |
| Total Enrollment | 19 | | 18 | |
| Monthly Premium | Current | Renewal | Current | Renewal |
| Employee Only | \$592.96 | \$636.17 | \$388.01 | \$525.00 |
| Employee + Spouse | \$1,304.50 | \$1,399.58 | \$853.64 | \$1,165.00 |
| Employee + Child(ren) | \$1,067.28 | \$1,145.11 | \$698.42 | \$945.00 |
| Employee + Family | \$1,838.17 | \$1,972.13 | \$1,202.84 | \$1,627.50 |
| Monthly Premium Total | \$15,951 | \$17,113 | \$15,715 | \$21,263 |
| Annual Premium Total | \$191,406 | \$205,558 | \$188,574 | \$255,150 |
| Annual Change from Current - % | | 7.3% | | 34.8% |
| Rate Guarantee | | 6/30/2019 | | 6/30/2019 |

551.25

1064.90

Notes:
Enrollment based on Month Year census data
1. All copay or coinsurance percentages are paid after deductible has been met unless noted otherwise

Dental plans



| | Plan 1 | Plan 8 | Plan 10 |
|------------------------|---------------------------------------------------|----------------------------------------------------------------|----------------------------------------------------------------|
| IN-NETWORK BENEFITS | PPO Network | Premier+PPO Network | Premier+PPO Network |
| 2017 Monthly Rate | \$67 | \$110 | \$119 |
| Preventive Care | Plan pays 100% | Plan pays 70%-100% | Plan pays 70%-100% |
| Deductible | \$50 / \$150 | None | None |
| Fillings, etc. | Plan pays 80% | Plan pays 70%-100% | Plan pays 70%-100% |
| Crowns, etc. | Plan pays 50% | Plan pays 70%-100% | Plan pays 70%-100% |
| Bridges/ implants | Plan pays 50% | Plan pays 50% | Plan pays 50% |
| Maximum Annual Benefit | \$1,200 per person PPO, only \$1000 non-PPO | \$2,200 per person PPO+Premier \$2000 non PPO+Premier | \$2,200 per person PPO+Premier \$2000 non PPO+Premier |
| Orthodontia | Not Applicable | Not Applicable | \$2,000 Lifetime Maximum per Adult or Dependent |

Visit www.deltadental.com for a list of providers on the Straight PPO network. Your out of pocket costs may be higher if when you use a non-PPO provider.

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Vision plans



| | Plan 4 | Plan 4x | Plan 8 | Plan 8x |
|-------------------------|---------------------------|-------------------------------|---------------------------|-------------------------------|
| 2017 Monthly Rate | \$15 | \$26 | \$23 | \$34 |
| Eye Exam | Every 12 months | Every 12 months | Every 12 months | Every 12 months |
| Copy | \$10 | \$10 | \$10 | \$10 |
| Lenses | Every 12 months | Every 12 months | Every 12 months | Every 12 months |
| Contact Lenses | Every 12 months | Every 12 months | Every 12 months | Every 12 months |
| Frames | Every 24 months | Every 24 months | Every 12 months | Every 12 months |
| Contact Lens Exam Copay | \$60 (instead of glasses) | \$50 (in addition to glasses) | \$60 (instead of glasses) | \$50 (in addition to glasses) |
| Frame Allowance | \$250 | \$250 | \$250 | \$250 |
| Costco Frame Allowance | \$135 | \$135 | \$135 | \$135 |

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Medical and Prescription

Medical



- Anthem Blue Cross PPO (broadest network; 11 plans)
- Kaiser (3 plans)
- BSSP Health and Wellness Centers (all non-Kaiser plans)
- Carrum Surgery Benefit
- MDLive
- Anthem EAP
- Advance Medical (no cost 2nd opinions)
- Active&Fit (\$25/month gym memberships)

Prescription



- Navitus Health Solutions
- Lumicera (specialty)
- Costco (mail order)
- \$0 generics @ Costco (HSA plans, cough syrup and narcotics excluded)
- All retail pharmacies except Walgreens

5

Health And Wellness Centers

healthstat

- Staff dedicated to you and your dependents
- Preventive, primary and acute care
- Wellness services
- Care coordination
- Fast and easy access
- Served within 10 minutes of appointment time
- Convenient, extended hours and locations
- Onsite lab services, including outside requests
- Onsite prescription dispensary
- \$25 no-shows/late cancellation fee



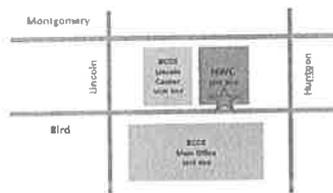
6

Health And Wellness Centers

healthstat

- All services are available in both in Chico and Oroville
- All services are free on non-HSA plans; prescriptions dispensed are \$4 or \$8
- \$25 for non-preventive office visit or outside labs on HSA-eligible plans; prescriptions dispensed are \$0

| | Chico | Oroville |
|----|---------|----------|
| M | 8AM-7PM | 8AM-6PM |
| T | 6AM-7PM | 8AM-6PM |
| W | 7AM-7PM | 7AM-5PM |
| Th | 7AM-7PM | 7AM-5PM |
| F | 7AM-5PM | 7AM-11AM |
| S | 9AM-1PM | Closed |



Optum Bank Health Savings Account for Plans: HSA A, HSA B, MECHSA and Kaiser HSA



Federally tax-free contributions, withdrawals and earnings



Contribute up to \$3,450 (Individual) or \$6,900 (Family) per year, including company contributions



Additional \$1,000 catch up contribution allowed after age 55

Surgery Benefit: Carrum



Covered Surgeries:

- Hip replacement
- Knee replacement
- Cervical spinal fusion
- Lumbar spinal fusion

- Carved-out surgery benefit
 - \$0 out-of-pocket* to members through Scripps Health in San Diego
 - Qualifications:
 - Approved by Carrum hospital physician
 - Local physician agrees to assume care upon return home
 - Adult companion caregiver able to assist during travel
 - BSSP+SISC is your primary coverage
 - Scrips Health demonstrates the best results, fewest complications and highest levels of personal care
 - Relationship with local physician for recovery care coordinated by Carrum
1. Contact Carrum at 1-888-855-7806
 2. Meet your personally-assigned Care Concierge
 3. Receive full support preparing for surgery
 4. Recover smoothly with total care coordination

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Second Opinion Services & Disease Management

Advance Medical - Second Opinion Services

- How can you be sure of your diagnosis? Do you have the best treatment plan?
- Where can you get a reliable medical opinion?

Advance Medical matches patients to the leading doctors on their specific conditions, who work with you to be sure of your diagnosis and recommend the best path for treatment.

Ask them anything. It's free, it's easy, it's 100% confidential.

- 855.201.9925 | www.advance-medical.net/sisc

Anthem - Disease Management

ConditionCare is a telephonic support system for:

- Diabetes
- Coronary Artery Disease



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A D V O C A T E S

CharterNation

Join our statewide program so together we can leverage the grassroots power of our charter families to create charter school-friendly local authorizing environments and protect charter schools in the state legislature.

What is CharterNation?

A comprehensive education and mobilization program that the California Charter Schools Association Advocates (CCSAA) is providing to schools to increase civic engagement and empower charter parents to advocate for the educational choices that they want for their children.



Why do we need CharterNation?

Decisions affecting charter schools are made on the local and state level on a daily basis, on everything from facilities to charter renewals. The charter school families affected by these decisions often have no involvement with the elected officials making them. While the organizations that oppose charters have long-standing bases of power, the charter movement's largest body of support—its parents—remain largely unorganized and often uninformed about its potential impact.

Recognizing that charter schools are often dealing with limited time and resources, CCSAA seeks to partner with these schools and assist in this important organizing work. In addition to the one-on-one organizing and education that can happen at the school site itself, CharterNation aims to bring each school's families into the larger charter community.



Our Plan

To address this problem, CCSAA has formed a comprehensive database made-up of parents, staff and supporters for protecting, growing, and educating the charter school community.



CCSAA can use the CharterNation database to contact parents and supporters on a large scale and encourage them to:

- *Take advantage of educational opportunities to enhance their knowledge of charter school policy, important elections, and legislative affairs.
- *Become actively involved in issues in their local communities and neighborhoods.
- *Register to vote, as well as inspire others to vote.

Why Get Involved?

As part of a larger movement towards educational equity in California, we need each school, each community, and each organization to help get parents and supporters involved. Help us equip our communities with the tools to find their collective voice and use it to benefit students and the charter school movement at large. Learn how you can partner with CCSAA and our CharterNation program by emailing charternation@ccsaadvocates.org.