



CHICO COUNTRY DAY SCHOOL TITLE IX STATEMENT

Who is the Title IX Coordinator for Chico Country Day School?

Colly Fischer, Dean of Students

102 W 11th St.

Chico, CA 95928

cfischer@chicocountryday.org

530.895.2650

Where can I get more information on the rights of a pupil and the public and the responsibilities of the public school under Title IX?

The following Internet resources are available to find more information regarding rights and responsibilities under Title IX:

[California Department of Education Office of Equal Opportunity](#)

[United States Department of Education Office for Civil Rights](#)

[Rights Accorded Under Education Code Section 221.8](#): The following list of rights, which are based on the relevant provisions of the federal regulations implementing Title IX of the Education Amendments of 1972 (20 U.S.C. Sec. 1681 et seq.), may be used by the department for purposes of Section 221.6: (a) You have the right to fair and equitable treatment and you shall not be discriminated against based on your sex. (b) You have the right to be provided with an equitable opportunity to participate in all academic extracurricular activities, including athletics. (c) You have the right to inquire of the athletic director of your school as to the athletic opportunities offered by the school. (d) You have the right to apply for athletic scholarships. (e) You have the right to receive equitable treatment and benefits in the provision of all of the following: (1) Equipment and supplies. (2) Scheduling of games and practices. (3) Transportation and daily allowances. (4) Access to tutoring. (5) Coaching. (6) Locker rooms. (7) Practice and competitive facilities. (8) Medical and training facilities and services. (9) Publicity. (f) You have the right to have access to a gender equity coordinator to answer questions regarding gender equity laws. (g) You have the right to contact the State Department of Education and the California Interscholastic Federation to access information on gender equity laws. (h) You have the right to file a confidential discrimination complaint with the United States Office of Civil Rights or the State Department of Education if you believe you have been discriminated against or if you believe you have received unequal treatment on the basis of your sex. (i) You have the right to pursue civil remedies if you have been discriminated against. (j) You have the right to be protected against retaliation if you file a discrimination complaint.

How may I file a discrimination complaint?

You may file a complaint with Chico Country Day School ("CCDS") Title IX Coordinator:

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A complaint may be filed anonymously if it provides evidence or information leading to evidence to support an allegation of noncompliance.

Otherwise, a discrimination complaint may be filed with the Office for Civil Rights:

San Francisco Office for Civil Rights
U.S. Department of Education
50 United Nations Plaza
Mail Box 1200, Room 1545
San Francisco, CA 94102
Phone: (415) 486-5555
Email: ocr.sanfrancisco@ed.gov

[United States Department of Education Office for Civil Rights Complaint Form](#)

Is there a statute of limitations for filing an alleged incident of harassment or discrimination?

Any parent, guardian, individual, organization has the right to file a written complaint of discrimination, harassment, intimidation, and/or bullying on the basis of a protected characteristic within six months from the date the alleged incident occurred or the complainant first obtained knowledge of the facts of the alleged incident.

Consistent with CCDS' Uniform Complaint Procedures policy, the timeline for filing a complaint of discrimination, harassment, intimidation, and/or bullying is extended by the Title IX Coordinator or designee, upon written request by the complainant setting forth the reasons for the extension. Such extension by the Title IX Coordinator or designee shall be made in writing. The period for filing may be extended by the Title IX Coordinator or designee for good cause for a period not to exceed 90 days following the expiration of the six month time period. The Title IX Coordinator shall respond appropriately upon a receipt of a request for extension.

How are discrimination complaints investigated?

Complaints filed to CCDS are conducted pursuant to its Uniform Complaint Procedures ("UCP") policy. Under CCDS' UCP policy, CCDS has 60 calendar days from office receipt to investigate the complaint and to send a letter with findings to relevant parties.

During the investigative process, CCDS shall contact complainant and other applicable parties to request documents and information. CCDS provides an opportunity for the complainant to present evidence or information to support his/her allegations.

For federal guidance on how complaint investigations and how complaints may be further pursued, please see the following links:

- [United States Department of Education Office for Civil Rights](#)